New Horizons Un-Limited Outlook



Winter 2017

Volume 14, Edition 4

NHU Outlook Newsletter is published quarterly by New Horizons Un-Limited Inc. (NHU), a 501(c)3 tax exempt non-profit organization based in Milwaukee with a mission to make information and life experiences more accessible to **people with lifelong disabilities**, their families and caregivers. Our programs are made possible through the generous contributions of our community partners, member and donor families and many in-kind donors. To contribute to New Horizons Un-Limited, see page 6. To learn more about NHU, visit our website at <u>www.new-horizons.org</u> or send us an e-mail at <u>horizons@new-horizons.org</u>

"No person is handicapped if he has the right job." -Michael Supa (blind psychologist hired by IBM in 1941)

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New Horizons Un-Limited Inc. 811 E. Wisconsin Avenue, Suite 937 Milwaukee, WI 53202 (414) 299-0124 www.new-horizons.org horizons@new-horizons.org

New Horizons Un-Limited - Planting the Seeds of Hope!



New Horizons Un-Limited is proud to work towards a future in which all the doors are open to equal opportunity, full participation, independence, inclusion and economic self-sufficiency for persons with disabilities, guaranteeing the same opportunities as everyone to participate in the mainstream of American life.

Learn what your contributions to NHU have meant to affect change toward Planting Seeds of Hope!

Open gateways to full participation and opportunity through our NHU Employment Skills Training and Work Experience Program.

Do you remember what it was like to be young and trying to find that first job?

You may not have had any skilled experience yet, but you had your education, and you had worked at a job through high school, perhaps technical school or college, so you were not adverse to work. In fact, you couldn't wait for that first opportunity to get experience in the field that you had chosen!

You were ready for your first skilled job! You faced insurmountable odds because there were 100 candidates applying. Now add the fact that you know your chances become narrower because you have a disability. Before you can get to an interview, or before you open your mouth in an interview, your chances of being hired will be judged by disability, not by skill.

Even though the DuPont study and the U.S. Department of Labor state that people with disabilities add diversity to the workforce, increase morale, improve efficiency, offer goodwill from customers, have better improved workforce retention, and allow businesses tax credits, unemployment rates are double for people with disabilities than those without. *(Continued on page 2.)*

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A person with a disability may face many obstacles to join the workforce, including those individuals who are skilled and educated. They may face barriers such as low expectations, stigma, bias, transportation issues or uneven job support.

New Horizons Un-Limited - "Planting Seeds of Hope."

Through our NHU Employment Skills Training and Work Experience Program, we provide a candidate an opportunity to prove their skills, their initiative, their creativity, and their talents. We offer the opportunity to show they can perform their job.

Temporary workers come to us through the Department of Vocational Rehabilitation and through our program we train and evaluate their skills in the work environment to see those for which they need additional education or training. Whether in office administration, marketing, research and writing or computer science technology, they are able to realize their own potential through the experience of work. In addition, each individual has the opportunity to exhibit the ability to work independently, organize their work, learn office skills, demonstrate professionalism and soft skills, take initiative and diagnose problems. They have the opportunity to evaluate their skills and develop new skills if needed.

With encouragement, support and expectations, they help themselves to the opportunity to prove themselves. They prove that they are ready, willing and able to enter the workforce, ready to find that "first" job.

Please Join NHU in our Grassroots Effort to Care Enough NOW To Plant the Seeds of Hope!

This year as you decide on your giving, remember NHU needs your help to reach more people! Remember what your continued support has offered and continues to offer people with disabilities, not just the opportunity to overcome barriers to all that life can offer, but also assist them with the tools to face their disability armed with self-esteem and hope.

We need your help!

Help NHU provide more of our community members with disabilities the tools, training and encouragement they need to move forward in their lives!

Please share our story and fill out our donation form with two individuals who may be interested in NHU. You can print more copies of this donation form from our website at <u>new-horizons.org/pdf/appl17.pdf</u>.

Yes, I Want to Help!	Yes, I Want to Help!		
Please send information about New Horizons Un-Limited Name Address	Please send information about New Horizons Un-Limited Name Address		
E-mail	E-mail		
Please accept my contribution in the amount of \$ in support of community members with disabilities.	Please accept my contribution in the amount of \$ in support of community members with disabilities.		
Please find my check enclosed Please charge my donation to my credit card:	Please find my check enclosed Please charge my donation to my credit card:		
o Visa o MC o AmEx Exp	o Visa o MC o AmEx Exp		
Card No Signature	Card NoSignature		
New Horizons Un-Limited 811 East Wisconsin Avenue, Suite 937 Milwaukee, WI 53202	New Horizons Un-Limited 811 East Wisconsin Avenue, Suite 937 Milwaukee, WI 53202		

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What can YOU do?

Our NHU 2017 Annual Appeal for Sustaining Funds will arrive at your door or via your email before the end of the year! As a grassroots, non-profit organization, we rely wholly on contributions from right here in our community, for our organization's sustaining funds which also allow NHU to grow.

Help NHU reach more individuals by giving this year to our NHU 2017-18 Annual Appeal!

The time to act is today! YOUR donation of:

NHU's Information and Referral Program

- \$50 will provide new resources, articles and guides in any given month to individuals seeking assistance.
- \$150 will provide, via one edition of our newsletter, *CommunicAbility*, to reach over a 1000 individual households with family members with disabilities and many more via email.
- Do you enjoy browsing the Internet? Volunteer for our Disability Research Assistant team.

NHU's Computer Literacy and Grant Program

- \$25 will provide one hour of in-depth computer skills training to as many as four individuals with disabilities.
- \$30 will provide (5) Windows 10 Operating Systems for refurbished computers for 5 individuals with disabilities.
- \$40 will provide information on our Access Tech Tips Forum, distributed to our more than 700 computer recipients.
- Volunteer to assist to refurbish or setup computers, answer helpdesk or enter a computer tip.

NHU's Employment Skills Training and Work Experience Program

- \$50 will allow us to promote people with disabilities and their capabilities to employers in a month.
- \$100 will provide employment skills training to an adult student in our work experience program.
- Do you have IT, office administration or education experience? Volunteer to train adult students.
- Be part of the solution! Evaluate your needs as an employer, offer an internship job to a person with a disability!

NHU's Seek and Promote Opportunities to Respite, Recreation and Cultural Activities Program

- \$25 will provide new respite resources information for people with disabilities, their families and caregivers.
- \$500 sponsors an NHU outdoor or museum event.
- Tell everyone you know or meet who might have a connection to our mission, about the good NHU is doing and about your involvement with NHU!

End-of-Year Giving Benefits for <u>YOU</u> the Donor and the Charity of Your Choice!

Our 2017 Annual Appeal will arrive at your door or email before the end of the year! We hope that you can assist us this year!

There are many tax advantages for YOU, as an End-of-Year Giving Donor. For more information, visit our NHU End-of-Year Giving Brochure at new-horizons.org/doneyg.html NHU Outlook

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New Horizons Un-Limited – We Appreciate This Past Year's 2016 - 2017 Donors

We would like to honor YOU, our SUSTAINING DONORS,

from our end-of-year 2016 Annual Appeal through October 2017 general and in-kind donations! Every donation we receive, whether \$2 or \$5000, helps us carry out our mission and is very much appreciated!

2016-2017 Annual Appeal Donors

Foundation/Corporation Donors

Chicago Switchboard/William Eder

CDP. Inc

American Transmission Company (match)

Individual Donors

Anonymous Dr. Richard Bence Sandra Burr Richard Cabanatuan David and Lisa Drumel Terry and Janet Falk Reb Fischer Jeffrey and Doreen Fredricksen Bob Gallo Grant George Susan Glynn (match ATC) Ed Hannan

Donations Given in Memory

Anita Harris Elizabeth Hermann Barbara Hernandez Dr. S. Fredric and Ann Horwitz Nishat Iqbal Caroline Joyce Stan Keeler Jill and Paul Keuler Jennifer Keup John Krezoski Rosetta Lane
-

T. McCormack Marie Mellott Lynn and Bob Mielke Thomas Miller Ken and Karen Nycz Elizabeth Onufrock Lynn Petzold Peter and Kathryn Schieler Paul Sukowaty Anne Valentin Jeane Yerkes Kevin Ziebell

Arlene Hermann-Leitzke	- in loving memory of her son, Stephin Leitzke
Esperanza Rodriguez	 in memory of Jose Rodriguez Jr.
Scott Uecker	 in memory of his father, Gerald Uecker

2017 Access Technology Computer Equipment In-kind Donors eliminate e-waste, give a gift that keeps giving.

Corporation/Schools In-kind Donors

Milwaukee Public Schools, UWM- Accessibility Resource Center

Individual In-kind Donors

Robin Bailey	Mike Guth	Loneva Myrick	Paul Quick II and Mary Reinders
David and Vicky Unruh			

Please contact us if you gave a donation and your name does not appear on this list.

Thank you to everyone who contributed or purchased from our 2017 Fall Flower Bulb "Planting with a Purpose Fundraiser!"

View our 2017 Spring Raffle and Summer Golf Outing Donors and Sponsors Appreciation flyers and learn more about our fundraising events, at: <u>new-horizons.org/funeve.html</u>

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Purchase Scrip Gift Certificates from NHU

Do not procrastinate! This year do your holiday shopping early! There are only a few shopping days between Thanksgiving Day and Christmas in 2017.

Plan now for your holiday shopping!

Scrip orders are due:

Monday, November 27, 2017 Thursday, December 7, 2017

You purchase scrip gift cards thru NHU, redeemable for the exact amount you pay for them and the retailer passes the discount savings (percentage listed next to each retailer on the order form) on to NHU.

To place your scrip order with NHU, print the NHU Scrip order form at <u>new-horizons.org/pdf/scripf.pdf</u>

Then, fill out and send your order form and your check or money order to NHU.



New Horizons Un-Limited Spring Benefit Raffle and Silent Auction March 2017 - US Bank Center

We could use your help!!

Are you a loyal customer of an area business?

As you visit local businesses for before and after holiday sales, **ask for a contribution with our new March 2017 Benefit Raffle / Silent Auction donation letter.**

Do YOU own your own business?

Visit our letter for the benefits and opportunities for **YOU** for donating to our event.

Find the printable letter at <u>new-horizons.org/pdf/rsaltr.pdf</u>

Send us the information of businesses that agree to donate for this event and we will contact them.

Giving back to your community... has never been easier!

Here are some simple ways to give back to NHU!

Volunteers reach out and make a world of

difference!! For more information on volunteering, visit: <u>new-horizons.org/volnet.html</u>

NHU Wish List

Visit: <u>new-horizons.org/wshlst.html</u> Make an in-kind donation of used equipment or make a donation for purchase of:

- Windows 10 Licenses (\$6 each)
- Speaker sets (\$2.50 each)
- Desktop and Laptop computers (used)
- iPad or Android Tablets (used)

Use Goodshop.com to raise money for NHU. Sign up and select or type exactly New Horizons Un Limited (Milwaukee, WI) from the list and click verify. Add your favorite stores to your <u>Goodshop.com</u> account. **Goodshop** will notify you when your store has sales and give a percentage to NHU each time you shop on the Internet. The next time you **search** the Internet, use the **Goodsearch** box and they will give a penny to NHU. They also keep track of how much you have raised.

Use SmileAmazon to shop Amazon.com. Visit <u>https://smile.amazon.com/ch/39-1808599</u>. Just sign in and verify New Horizons Un-Limited Inc. or type as your charity. Amazon will donate 0.5% of your eligible purchases to NHU.

Purchase Visa "Five Back" Card through the Scrip Program listed above with a 1.5% give to NHU and <u>YOU</u> <u>earn 5% back</u> on your this Visa card at participating retailers. Visit <u>new-horizons.org/pdf/visa5b.pdf</u>.

Make a secure on-line credit card donation via PayPal. It's free, secure and so easy! Visit <u>new-horizons.org/donnow.html</u> and click the Donate icon. Complete the online form to give back to your community!

Make a donation to NHU. Fill out the form included on the back page of this newsletter.

Questions? Send email: horizons@new-horizons.org

Call NHU at (414) 299-0124

Go Paperless! Receive this newsletter via e-mail Sign up at new-horizons.org/indxnl.html

E-mail us to cancel your hardcopy mailer.

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Return Service Requested

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Like us, NHU, on Facebook! People, news, events, visit <u>facebook.com/NewHorizonsUn-Limited</u>

Please accept my contribution for NHU in support of our community members with disabilities:					
\$500 \$250 \$100 \$50 Other \$					
Name:					
Address:					
City State: Zip:					
Phone:					
I would like to designate my contribution in memory of:					
I would like for my gift to remain anonymous. Do not include my name in any publication acknowledging donors.					
I am interested in volunteering for NHU. Please contact me.					

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--New Horizons Un-Limited Outlook----Newsletter--

Your gift will ensure that our community members with disabilities are given access to the opportunities that will improve their lives!

Make check payable to **New Horizons Un-Limited** and send to:

New Horizons Un-Limited Inc. 811 E. Wisconsin Avenue, Suite 937 Milwaukee, Wisconsin 53202