



CommunicAbility

A Quarterly Newsletter For Our Community Members with Disabilities

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Walgreens expands disability-friendly hiring initiative



A model employer of people with disabilities, Walgreens recently announced that it will be launching an initiative aimed at recruiting, training and hiring people with disabilities for positions at their retail stores.

This comes after a highly successful initiative at their distribution centers, which has served as a model for other larger corporations. Through this new pilot program, Walgreens is partnering with local service providers to identify and train people with disabilities for jobs as cashiers and other retail positions.

The program is currently in place in Dallas, Houston, Chicago and New York as well as parts of Wisconsin and Connecticut. Visit Walgreens Disability Inclusion to learn more about this and other initiatives targeting workers with disabilities. To learn more, visit:

walgreens.com/topic/sr/disability_inclusion_home.jsp

In order to join the Walgreens team you must first apply online.

If you are a qualified individual or veteran with a disability, you have the right to request a reasonable accommodation to use or access the Walgreens Careers website. If you need an accommodation or assistance in using the Walgreens Careers website, please call 1-866-967-5492.

To inquire about Walgreens retail positions for people with disabilities, e-mail **hourly.recruitment@walgreens.com**

Don't Miss the 2012 Wisconsin Elections

On Tuesday, June 5, you will have the opportunity to determine the future direction of our state. This is a special recall election that will determine whether current Wisconsin Governor Scott Walker will keep his job for the remainder of his term, or step down to an opposing candidate.

To learn more about the candidates and voting process, visit the WI Government Accountability Board online: **gab.wi.gov**



We want to see your smiling faces on Facebook

While we have not had the pleasure of personally meeting each and every person that receives this newsletter, we would love to do so!

Seeing a friendly face (whether of an old friend or new) is just what we need to start our day off right. It would be lovely to see your face again (or for the first time) on Facebook.

Please, stop on by and "Like Us" so that we can stay connected, chat, exchange virtual hugs and high fives, and share information with each other.

Please, join us and contribute!

TO LIKE US ON FACEBOOK, VISIT:
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New Horizons Un-Limited

is a Milwaukee-based, non-profit organization that provides individuals with lifelong disabilities increased access to the information, tools and life experiences that will enable them to improve their lives.

To learn more about what we do for our community members with disabilities, please visit us online: www.new-horizons.org

No Internet?

If you do not have access to the Internet, and are unable to access the websites listed, we would be happy to mail you the information that is available online. To request a printed copy, please contact us at 414-299-0124.

Save a Tree: Receive CommunicAbility via E-mail

Help us cut down on paper waste! E-mail us at **horizons@new-horizons.org** to request an electronic version of CommunicAbility via e-mail. Please be sure to include your complete name in your e-mail.

Disability Around the World

One in a billion

Did you know that more than **(1) ONE BILLION** people throughout the world have some form of disability?!

That is one billion people with who you share a common experience!

One billion people, who, like you, overcome daily obstacles and inconveniences to meet another sunrise and new day filled with opportunity!

If ever you feel tired and lonely, or that no one can possibly understand your struggles, remember that there are one billion other beautiful souls in this world who do understand.

The significance of one billion cannot be ignored!

You are not alone; you are but one in a billion!!!

Find Inspiration in Others

No matter age, ethnicity, nationality, or economic status, disability directly impacts the lives of one billion people worldwide. Sometimes, hearing from "someone like you" provides the greatest comfort, inspiration, and motivation.

What's important to me in life is trying to be as regular as I can be, up to the fullest point, do everything I can – and don't waste time or sit around moping.

- Canada: Alisha Lee, Congenital Muscular Dystrophy

I have learned disability is not inability and a strong mentality and great attitude have been very important!

- Kenya: Casey Marengue, Paralyzed

I just want to be proactive in the things I do: be it my career or helping those around me.

- Philippines: Jaime Silva, Blind

To read these and other personal narratives in their entirety, visit:

who.int/features/2011/disability/en

Or, check out the video series:

who.int/disabilities/world_report/2011/videos/en

Denmark's nonchalant approach to disability may be key to success

A recent study revealed that 56 percent of Danes with disabilities were employed. While on the surface this statistic doesn't seem very impressive, when compared to the meager employment rate of just 35 percent here in the United States, it's downright inspiring!

Why such a difference?

It appears to have quite a bit to do with Denmark's rather relaxed, if not indifferent attitude they have for their fellow citizens with disabilities.

According to BBC Scotland reporter Ian Hamilton, it's not that "they don't care or they are rude, if anything the opposite is true...from a purely personal perspective, I get the impression: "You are blind, so what." As in, you're still one of us, no matter your disability.

This attitude can largely be attributed to a history and culture that has included people with disabilities as far back as 1872. Since that time, Denmark has had organizations led by people with disabilities that have, since the 1930s, had a major influence on Danish politics.

At the same time however, Danes have, for the most part, managed to cultivate this principle of acceptance without stringent laws or tireless system advocacy through large charitable organizations. A truly remarkable feat!

It seems Danes with disabilities are not viewed so much as burdens, or victims, but rather a natural part of the national fabric; a refreshing perspective that unfortunately lacks in most industrialized nations, including the United States.

This is not to say Denmark is a utopia for people with disabilities. In fact, much work remains to be done on behalf of the remaining 44 percent of unemployed Danes with disabilities.

What is most interesting, and perhaps most powerful in this example, is the statement of general acceptance in Denmark.

It is after all, the attitudes and actions of society that are often the greatest disability of all.

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To read more about Ian Hamilton's findings in Denmark, France and Spain concerning the treatment of people with disabilities, read "A positive attitude to disability" on BBC News:

news.bbc.co.uk/2/hi/uk_news/scotland/7326009.stm

A big thanks to our 10th Annual Raffle and Silent Auction Supporters

We saw an unprecedented showing of support this year for our 10th Annual Raffle and Silent Auction, receiving generous donations from more than 50 local businesses! It is truly remarkable to see such a fine spirit of giving displayed here in the Milwaukee area! Of course, we must also thank our dedicated volunteers in the US Bank Center and throughout the community, who promoted our event and sold raffle tickets. It is because of your efforts that we have been able to raise more than \$40,000 in essential program funds via this event over the years!

We ask that you please join us in thanking these local establishments for their support by bringing business their way whenever possible!



Return Service Requested

Words to Live By: Take Two

"Action conquers fear."

"Risk! Risk anything! Care no more for the opinions of others, for those voices. Do the hardest thing on earth for you. Act for yourself. Face the truth."

"Many fine things can be done in a day if you don't always make that day tomorrow."

Find these words and reflect:

ACT FOR YOURSELF	FACE THE TRUTH
ACCOMPLISH	FEAR NO MORE
BELIEVE	LIVE LIFE
BE PROUD	RISK
BE COURAGEOUS	SHOW UP
CONQUER	TAKE ACTION
DO NOT WAIT	TAKE CHARGE
DO THE HARD THING	TODAY

H B C O N Q U E R P P D N H C E Z L N J
 Q E Q K Q V C C V K E N G Y N Q E R P B
 K L N E W G D O T H E H A R D T H I N G
 Z I U C E C Z K B V R Z P J M I O Z U C
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 M C E K B N N V O A Z B E P R O U D L W
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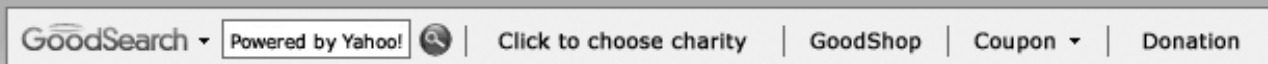
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